



### CONTENTS

3	A Message from the Chair
5	A Message from the CEO
6	Our Vision
8	2018 Highlights from the Board
12	What we've achieved
15	The Desert Pea Media Story
16	Our Reach
20	2018 Creative Output
22	In Depth — B-Town Warriors
28	Mentorship — Mick Graham
32	In Depth — Break It Down
36	Strategic Business Planning
38	Financials
45	Thank you



# A MESSAGE FROM THE CHAIR

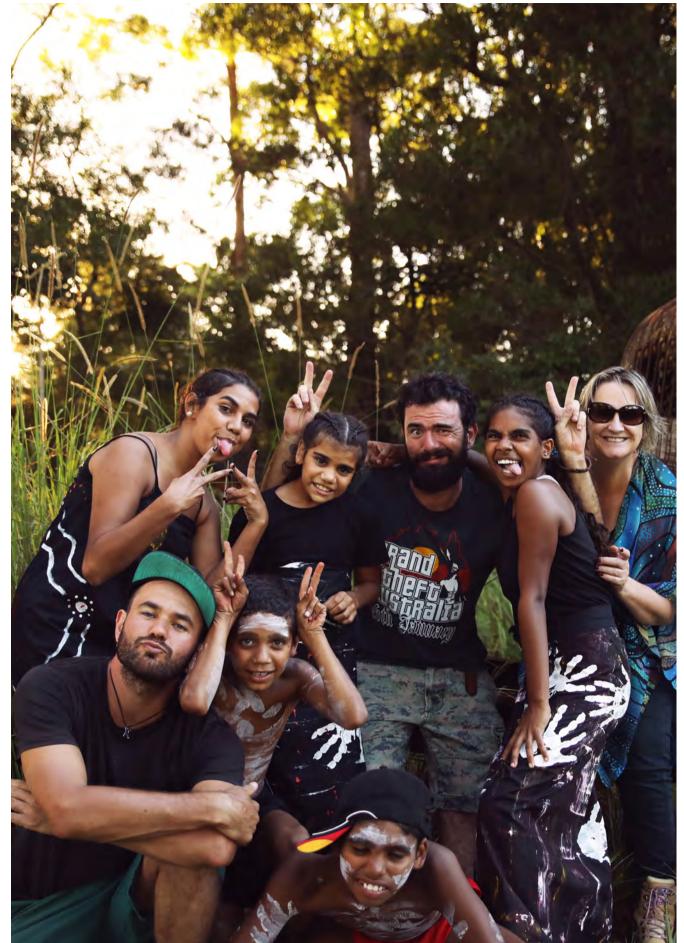
Winangala means listen in the language handed down by the voices of my ancestors, to future generations, to future ancestors. Our first Desert Pea Media Annual Report marks a milestone in listening and respecting the voices of Original Nation's people from the past, to the present and into the future. Listening is a fundamental principle in the Desert Pea Media creative process. A process that makes it easy and fun for our future ancestors, our young people, to find their voice on a platform where all Australia has an opportunity to listen.

When you listen to the music, beyond the captivating visuals of empowered young people, you hear their own words reinforcing their motivation, self-worth and pride in identity, culture and country. It was therefore not surprising to me that our first independent impact evaluation revealed a measurable positive impact experienced by participants in the program. What was surprising is the positive impact the videos are having on local communities. It was revealed that the broader community also experienced a sense of pride along with more positive perception of their young people and their future

Our visionary supporters this year have understood the power of this social impact. Vincent Fairfax Family Foundation, Primary Health Network Western NSW, the NSW Environment Protection Authority, NEWaste, NSW Government Health and The Yulgilbar Foundation... I applaud you for your courage to invest in a creative process for social impact, realise the results and continue support with belief in our shared vision. I also acknowledge the dedication of our volunteer board and the executive team who have applied their extensive knowledge and expertise to guide Desert Pea Media seamlessly in a period of exponential growth while supporting the creative team to deliver results. And while all this support is important, I must highlight that it is the extraordinary talented team of creatives who make every process authentic and every production of the highest possible quality.

An Elder once told me there are two-ways to 'Close the Gap' between the lives our people and everyone else living in Australia. He explained that real and lasting change can only happen when the voices of our men, women and children are heard, listened to and understood with respect, and our true story told. There are relatively few authentic storytelling opportunities that are broadcast in a contemporary and accessible medium for young people. Certainly not those that facilitate young people to tell their story in their own words communicating lived experiences, history, heritage and culture. The music videos are now shared stories that all Australians have the opportunity to know and understand. Desert Pea Media indeed facilitates closing the gap two-ways and its impact is measurably powerful, just winangala.

Shelly Rowell Chair, Desert Pea Media



Githahui Navt Ganaration *I nokion Dut Eor Pountry* Music Vidao Shoot - Woodanhoon / Muli Muli NSW

# A MESSAGE FROM THE CEO

Family, connection, generosity, humility and truth. It makes me very proud to say that all of the core principles that helped form Desert Pea Media (DPM) almost 17 years ago, have remained part of our ethos to this day.

At the start of it all, DPM was a group of young, passionate and relatively inexperienced university undergraduates at Charles Sturt University in Bathurst, NSW. This was in the early 2000's – at a time that pre-dated the boom of internet and social media, and at a time when community media in Australia was smaller, and more disconnected.

So much has changed in the past two decades in terms of the composition and connectivity of Australian popular culture. The way young people communicate, and the frequency in which technology shifts and shapes our common language has an incredible effect on audiences, stories and the global conversation on culture.

DPM has been shifting and re-shaping itself. Developments over time in our strategic focus, governance, recruitment and evaluation process have meant flexibility and resilience, and I am very proud of both the organisational culture we are building, and our constantly improving creative process. You can see in the stories and testimonials in this report that there is a real 'buzz', and a fantastic positive energy in our team.

In 2018, it feels like we are reaching a certain level of organisational maturity that is both empowering and exciting to be a part of. We've done the hard yards, we've consulted, we've survived, we've built trust, we've built a brand, we've built a managerial and creative team, and a strong and effective Board. DPM now has a reputation for empowering and inspiring community work. In 2018, this evolution has attracted partnerships, exciting new opportunities and enabled some of the most effective and rewarding work that we have ever delivered in Australian Indigenous communities.

DPM is about family. Connection. Generosity. These things are important, and as I watch young people on our programs succeed through their connection with DPM, I am reminded of all the incredible work we have done in community and culture all around Australia for almost two decades. There is still a huge amount to be done, and we all feel deeply honoured to listen, learn, share, connect and create on the lands of the Original Nations of Australia.

We cannot undo the past, but we can actively contribute to a respectful, truthful, aware, and ultimately positive future, for everyone.

Toby Finlaysor

CEO/Founder, Desert Pea Media

### OUR VISION

An Australia where Original Nations people are respected, embraced and supported to live a life of their own design.

#### OUR MISSION

Working with Original Nations Australians to build a best practice model, creating social change through collaborative storytelling.

#### **OUR PROCESS**

We facilitate, document and distribute creative and collaborative conversations that explore 'the real, the ideal and the bridge'.

#### **OUR STRATEGY**

Reaching our full potential by building on our success and trusting our creative instincts.

Driving positive cultural change by partnering with like-minded organisations that will invest in our work.

Scaling up our activities to become accessible to all Original Nations of Australia.

Maturing our Business Model and achieving sustainability for the organisation.

#### OUR OBJECTIVES

To develop and deliver storytelling and media mentoring programs for young people in marginalised and disadvantaged communities, particularly in regional and remote areas.

To create dialogue around local social and cultural issues, through the creation of story and art, using a fusion of contemporary and traditional storytelling forms.

To re-engage marginalised young people with community, culture and country and to encourage the development of life skills, access to education, employment and leadership programs.

To develop training and mentoring for young people and artists to deliver Desert Pea Media programs to a wider range of communities.

To grow and maintain a network of partnerships with community organisations and individuals, that supports sustainable and ongoing initiatives.

To create high-end media outcomes to educate audiences, to advocate awareness of social and cultural issues and to celebrate community and culture on a local, national and international level.

To contribute to the evolution of a balanced and respectful social and cultural relationship between Indigenous and non-indigenous Australia.



own Warriors *My Generation* music video shoot, Bourke N

# HIGHLIGHTS FROM THE BOARD

#### SHELLY ROWELL, CHAIR

I was euphoric when the B-town Warriors released their fifth music video *My Generation*. Talented young people confidently calling on their generation with music, movement and motivation while respecting Elders and acknowledging four nations. They are becoming truly inspiring artists and leaders without compromise to identity and culture.

#### CHRIS ANDREW, VICE CHAIR

I'm proud that DPM's work this year supported communities to call out the silent killer, mental health. Giving a contemporary voice to address such a crippling issue is a powerful tool to tackle the challenge front on.

#### PETER MACLEAN, TREASURER

As treasurer, I'm particularly thrilled by DPM's income increasing significantly this year, because it represents greater opportunities and more resources to engage with a larger number of Indigenous communities; even higher quality productions and wider ranging content; and provides opportunities for repeat engagements with a number of the communities.

#### JANE BENNETT, SECRETARY

Our work with the Western NSW Primary Health Network is especially exciting for me, after having worked in Aboriginal Health for many years. A project that changes lives through making music together speaks to our ancient human cultural roots as well as the science of neuroplasticity, cultivating health and wellbeing.

#### MATTHEW PRIESTLEY, CULTURAL CONSULTANT & CO-FOUNDER

DPM's work has excelled to new levels. We've found a new way of engaging with community creatively, with true cultural and social community consultation. Rebuilding ownership of story and song, creating a better understanding of past, present and future. It makes me proud to be a founding member.

#### TOBY FINLAYSON, CEO & CO-FOUNDER

In the past 12 months, DPM has formed a series of partnerships that have enabled some really genuine, long-term relationships with communities around the country. It is through sustained engagement that real trust and real consultation is created, so my highlight has been participating in deep connection with people and country. I feel very grateful and humbled to be a part of this journey.

#### SUE PAMMENT

Seeing such brave, powerful and positive messages in the work, especially from communities where our relationship is enabled to be ongoing. Hearing our extended Creative Team talking about how privileged they feel, and the commitment they have, to be working with, learning from and sharing experiences with communities.

#### FRED LEONE

I had the pleasure of working with the DPM creative team on the ground in Walgett and Bourke this year. It was powerful to experience first-hand the integrity and authenticity of the DPM process. The impact of these projects on young people and community can not be overstated. Full power to the DPM crew!

#### BEN BARDON

Some projects make me smile, some make me dance, some scare and shame me. But the piece of work that took my breath away this year was *Rock Bottom*, the short film made in Wellington, NSW with its message of despair, hope and timeless connections to the earth, 'our mother'. A story of rebirth told through a new creative collaboration, with new technology and in a spoken word format with a haunting yet life affirming soundtrack. *Rock Bottom* is deep storytelling.





Over 17 years, DPM projects have directly strengthened cultural identity in thousands of young people. The results are evidenced by the popularity of DPM music videos among Indigenous youth.

We've completed over 150 projects in more than 70 remote and regional communities across Australia.

3

NATIONAL INDIGENOUS MUSIC AWARDS

2.7m

VIEWERS ON DPM YOUTUBE CHANNEL



ICTV AWARDS

16,500

FOLLOWERS ON FACEBOOK



1

NAPCAN PLAY YOUR PART AWARD



6,500

FOLLOWERS ON INSTAGRAM



Milestones in 2017-2018

3





2nd

TEAM ON THE ROAD IN 2018



EXCITING DPM ROADSHOW



16,150





REGIONS VISITED IN AUSTRALIA

10



130

320

PROGRAM PARTICIPANTS

HOURS OF FILM FOOTAGE



**481**HOURS OF

**EDITING** 



42

BEATS WRITTEN





### THE DESERT PEA MEDIA STORY

2002

The Desert Pea Media concept founded by a group of students at Charles Sturt University.

Toby Finlayson chairs the Board.

2006

Kamileroi artist Matthew Priestley joins the Creative team, bringing with him 25 years of cultural and creative experience as a traditional and contemporary Indigenous artist. Matthew and Toby become Co-Directors.

2010

DPM releases You + Me by The Colli Crew, Collarenebri NSW, starring Michael Graham. It was the beginning of our first DPM mentorship which has spanned almost a decade.

2011

Matthew Priestley joins the Board as permanent Co-Founder/Cultural Consultant.

2013

DPM wins first National Indigenous Music Award (NIMA) for *Fly Back Home* — The Desert Sevens, Ampilatwatja, NT.

2015

Michael Graham releases debut EP Boomalli

2016

Government funding cuts restrict access to resources for DPM projects. Schools and community groups struggle to find funding — income drought for DPM.

2017

DPM employs first fulltime Business Manager.

2003

DPM runs first project in Central Western NSW.

2009

DPM releases *Aboriginal Justice* by the PI Boys, Palm Island, NT. Number One on Triple J Unearthed charts for over 2 months.

2010

The Colli Crew perform at the Aria Awards, Sydney Opera House.

2011

DPM releases compilation Song Nation Vol 1 in partnership with The Smugglers of Light Foundation. Rolling Stone magazine publishes a special editorial piece on the compilation. Triple J added the first single Built To Last to rotation.

2014

DPM wins second National Indigenous Music Award (NIMA) for *Built To Last* — Cairns Murri Crew, Cairns, QLD.

2016

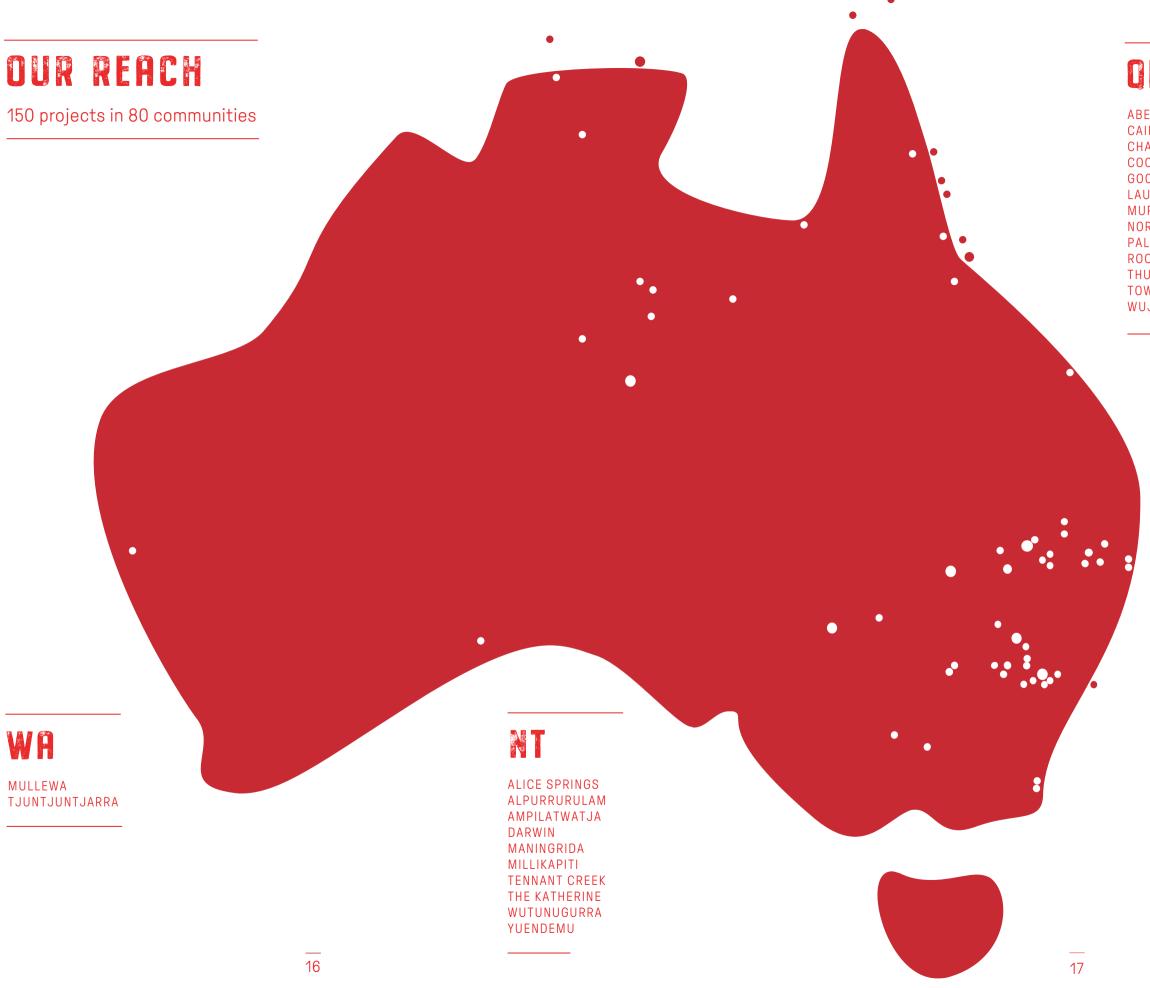
DPM Releases *People of the Red Sunset* by B-Town Warriors. National media coverage. The Project produce an editorial piece about the B-Town Warriors that screens on prime time national television.

2017

DPM forms first significant government health partnership with WNSW Primary Health Network.

2018

DPM wins third National Indigenous Music Award (NIMA) for *Thundercloud* – The B-Town Warriors, Bourke, NSW.



### 

ABERGOWRIE
CAIRNS
CHARTERS TOWERS
COOKTOWN
GOONDIWINDI
LAUR
MURRAY ISLAND
NORMANTON
PALM ISLAND
ROCKHAMPTON
THURSDAY ISLAND
TOWNSVILLE
WUJAL WUJAL

### NSW

ASHFORD BATHURST BEGA BLAYNEY BOGGABILLA BOURKE BROKEN HILL COLLARENEBRI CONDOBOLIN COWRA DENILIQUIN DUBB0 EDE ENNGONIA **FORBES** GILGANDR GLEN INNES GUYRA INVERELL LAKE CARGELLICO LIGHTING RIDGE LITHGOW MACLEAN MOLON MOREE MULI MULI MUNGINDI MURRINBRIDGE OBERON ORANGE PARKES SHOALHAVEN SYDNEY TINGHA TOOMELAH URALL WALGETT WARREN WELLINGTON WILCANNIA

SWAN HILL



Creative Output 2018 Creative Output 2018

### MUSIC VIDEOS

### SHORT FILMS

#### **Speak With Me** — Walgett, NSW



Speak With Me is an invitation from the Kamileroi people to the Government and Private Services working in the community. A call to country. The Mob want us all to connect, around the fire, by the river, where we all belong. This song is an invitation born of warmth, respect and inclusion. The oldest culture on earth welcoming people to country with a sense of genuine calm

#### 2820 Crew Bring It Back — Wellington, NSW

This song is a celebration of culture, history, and a conversation about supporting each other and breaking down stigmas attached to mental health in Indigenous communities. In a context where mental health is at crisis point for young Indigenous Australians, and the pressures of living in two worlds are bigger than ever, 2820 Crew wants to remind us of the importance of connection to family, to country, and to our own well being.

#### THE CONDO CREW How Ya Feelin' - Condobolin, NSW

How Ya Feelin is a conversation driven by young people to yarn up about wellness, to be positive, inclusive and supportive of eachother and our community. Pride, culture, family and connection are vital in this story, and critical thinking about how we can affect positive change. With the pressures of living in two worlds are bigger than ever, The Condo Crew wants to remind us of the importance of connection to family, to country, and to our own well

#### COWRA CREW What We Can Do — Cowra, NSW

What We Can Do is a nod to the leaders of the resistance - the freedom fighters of Erambie Mission and Western NSW who fought for Indigenous rights for decades. This story talks about the importance of knowing and understanding your cultural heritage, of celebrating diversity, and of working together to create an inclusive and positive popular culture. The Cowra Crew wants to remind us to remain connected to ourselves.

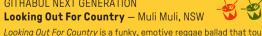
#### THE OC **Pride Within** — Orange, NSW

Pride Within is an affirmation of resilience, strength and positivity - it's celebration of family and cultural connection and also a commentary on the multi-layered social issues that affect Indigenous young people in Western NSW. Pride Within wants to remind us of the irrepressible spirituality that flows through Original Nations people, and the inherent strength and resilience that can carry us into a positive future.

#### WAMBOOL WORLDWIDE Changes - Bathurst, NSW

Changes is a story of resilience, strength and positivity - it's celebration of survival and also a commentary on the multi-layered social issues that affect Indigenous young people in Western NSW. Wambool Worldwide wants to remind us of the irrepressible spirituality that flows through Original Nations people, and the inherent strength and resilience that can carry us into a

#### GITHABUL NEXT GENERATION

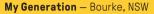


Looking Out For Country is a funky, emotive reggae ballad that touches on some very contemporary and relevant environmental issues. Staunch, double-time dub rap lyrics and a lilting chorus that sings us through the Githabul mountain ranges - Looking After Country contains an important message for our future generations.



Thanks to *Triple J* for the airtime of these highlighted tracks.

#### B-TOWN WARRIORS





My Generation is a call to arms. A call to country. In a context where mental health is at crisis point for young Indigenous Australians, and the pressures of living in two worlds are bigger than ever. With support from the Elders of five nations, The B-Town Warriors are challenging ALL of us to participate in positive change. Walk the river. Connect. This song is an invitation born of warmth, respect and inclusion. The oldest culture on earth welcoming people to country with a sense of genuine calm and generosity.

#### B-TOWN WARRIORS

### Rewrite Your Story — Bourke, NSW



Inspired by real experiences, this story came from a young person in the group who had found common ground with a new friend about a shared traumatic experience. The strength and affirmation this experience presented opened up a whole new perspective for her. This song is a story of hopefulness, positivity and strength. You are not alone. There is no need to feel shame. You are loved and your story is important. In a context where mental health is at crisis point for young Indigenous Australians, and the pressures of living in two worlds are bigger than ever. This is a brave and emotive production, driven by young people to inspire and support mobs to be resilient, healthy and feel supported.

#### THE WILCANNIA MOB: NEXT GENERATION

#### River Down — Wilcannia, NSW

It stars one of the original members of The Wilcannia Mob Lyndall King, and a group of community members including vocalist Owen Whyman Snr and Maureen King aka 'Radio Mor'. DPM was invited to Wilcannia to facilitate a conversation about important issues facing the community around healthy choices and to create some works that would inspire and educate.

#### B-TOWN WARRIORS

#### Thundercloud - Bourke, NSW





This song is a story of struggle. In a context where mental health is at crisis point for young Indigenous Australians, and the pressures of living in two worlds are bigger than ever. This is a brave and emotive production, driven by young people to inspire and support mobs to be resilient, healthy and feel supported. You are not alone.

#### GITHABUL NEXT GENERATION Breaking Habits — Muli Muli, NSW



Breaking Habits is a funky, roots-inspired anthem from the local Original Nations community that hopes to raise awareness and educate people about the importance of caring for country. The song also features vocalist Jennifer Williams – a local cultural leader, mentor, mother, educator and deadly Githabul woman.

20

#### Yaegl Biirrinba — Maclean, NSW



Yaegl Biirrinba is a celebration of culture, community and country. In a context where mental health and suicide are at a crisis point for Indigenous young people around the nation, this song is a reminder of the strength, resilience and cultural identity of the Yaegl people. The track includes Yaygirr language sung by the Yaegl Elders. Elders welcome listeners to enjoy their story of life growing up in the Clarence Valley and pass on resilience to the

#### Wildfire Munwurrk - Maningrida Central Western Arnhem Land, NT

Wildfire Munwurrk was co-directed by and starring Victor Rostron, an incredible songman, community leader and our dear Uncle. This is his journey - the story of one man and his fight to protect his country and culture from destruction. The Djelk Rangers fuse together ancient knowledge, songline, spirituality and land management technique with science and technology to create a world-leading land management program in the Djelk Indigenous protected area.

#### Anne Dennis' Yarn Living History — Walgett NSW

Anne joins the dots between the decimation of Aboriginal culture, and the alarming statistics around the impact of grief and trauma on Aboriginal people's day-to-day lives. "Something's got to change," Anne says, and by this she means reintroducing cultural knowledge back into young people's lives in a meaningful way. The relationship between mental health and cultural identity is obvious, and can only be solved by valuing and respecting cultural education.

#### Eliza Packham's Yarn Speak Up — Condobolin NSW

It's terrifying to talk about the trauma in our lives, but that's exactly what you have to do, in order to heal. When Eliza heard others openly talk about their problems, she realised that she too could do the same - and she has grown stronger because of that. Silence helps no one. Stand up, share your experiences with your mob, and encourage others to do the same. It's the only way to beat mental illness.

#### George Coe's Yarn Bila Galari — Cowra NSW

Chasing the western ideal can turn out to be hollow, and lead to depression. For George Coe, that journey brought him back to his roots, by the river where he grew up. On country, George reconnected with the ancient ways that make him who he is today. Now his goal is to provide the kids of his community with direction, while placing the necessary emphasis on cultural wisdom.

#### Gloria Rogers' Yarn Two Worlds — Bathurst NSW

Life as a fair-skinned Aboriginal woman has not been easy for Aunty Gloria Rogers. Being caught between two worlds brings uncertainty, and inevitable anxiety, but Aunty Gloria has spent her life learning how to honour both. At the crux of everything is yindyamarra (respect), and it is through that knowledge that Gloria has built a life bringing the two worlds together.

#### Jen Molyneux's Yarn The Road to Trust — Lightning Ridge NSW

It takes a long time to build trust between a patient and a psychologist, and no one knows that more than clinician, Jenny Molyneux. Through her work providing mental health counselling to four remote NSW communities, Jen can see that there needs to be dedicated support staff in each town, to give that necessary time to build relationships. The Aboriginal youth suicide rate is the highest in the world and that has to change.

#### Krista Kirby's Yarn That Extra Support — Condobolin NSW

Krista Kirby is both a mum, an active member of her community. She knows that even though a problem exists, it can be difficult for people to acknowledge it. If her child was having mental health issues, Krista wouldn't sit around and wait for help. Her advice to all of us is to have the conversation, and if it feels like the issue is bigger than you know how to deal with, seek out that help to ensure that your child gets the support they need to make it through.

#### Les Coe's Yarn (This is) Your Time — Cowra NSW

When you sit down for a yarn with Uncle Les Coe, you walk away with deepest sense of pride in who you are spiritually and culturally. There is a raw power in his words, and his way of sharing them with you. So much was taken away from the Original Nations people by Europeans, and Uncle Les knows how helpful it can be for young Aboriginal people to understand - that their ancestors fought hard to prevent this. It's time to reconnect with those roots and grow, proud and strong, so that the real fight can begin.

#### Nathan Sutherland's Yarn The Hardest Step — Orange NSW

Going in to speak with a psychologist can seem like one of the hardest things to do, but once you take that leap, you will feel better than you've felt in ages. No one knows this more than provisional psychologist, Nathan Sutherland - one of only two hundred psychologists in Australia who identify as Aboriginal. Helping each other as a mob is essential, and sometimes it's as simple as checking in with the people you care about. "Don't let mental illness define you", says Nathan. Take that step and reach out if you're not feeling well.

#### Nerida Lorde's Yarn Too Many Funerals — Bathurst NSW

Sisterhood is a special bond that gives you the support and understanding to make it through the tough parts of life together. Nerida and Roxanne Lorde - sisters, have been through some trying times, but have come through it with a gentleness and emotional intelligence. In their story, we are reminded that there are too many deaths in Aboriginal communities, and of the strength it takes to honour all those left behind. Grief is painful, and at first, unrelenting, yet when you start to open up and share it with those close to you, like a sister, peace can be found. Knowing who you are and where you come from is vital in this journey.

#### Payten Thorne's Yarn The Art of Distraction — Walgett NSW

Life can be difficult in remote, rural towns, with kids looking for direction. Life can also be beautiful, with winding rivers and unparalleled nature. Payten Thorne is honest about her experiences and struggles navigating this world, and gives us insight into the way that she keeps her head above water when life becomes too overwhelming. With a pen or a camera in hand, Payten captures the magic of her town, and uses this constructive habit to channel those feelings into creation. Wise beyond her years, Payten can teach us a lot about how to stay positive and get to where you need to go.

#### Sam Hill's Yarn The Battle — Wellington NSW

Mental illness is a battle. Instead of fists and aggression, it takes sheer will and determination to keep your mind from falling into those negative cycles. Sam Hill takes us through some of the ways one can get ready for one of the most important battles in our lives. Using his might, Sam talks to us about the value of exercise, diet, discipline, communicating how you feel, and most importantly, taking a step back and relaxing. As Sam says, overcoming mental illness is "the greatest victory that any of us can achieve in our lifetime."

#### Will Hill's Yarn Rock Bottom — Wellington NSW

21

Depression is one of the most debilitating illnesses around, and no one understands this more than Will Hill. Due to racism at school, and a consequent disconnect from culture, Will found himself in a suffocating "dark hole" of poor mental health. When things were at their absolute worst, Will had a choice. Thankfully, he made the right one, and what we are left with is a remarkable story of courage and strength. Will reached out to his Elders and found power in the culture that makes him who he is.

### NGEMBA NGURRA

Light of the Ngemba people

Sept 2016 - Oct 2017

Bourke, NSW \$120,000

Vincent Fairfax Family Foundation

B-Town Warriors was a collaborative partnership between Vincent Fairfax Family Foundation (VFFF), Desert Pea Media (DPM) and Bourke High School.

"Desert Pea Media is a shining example of citizen activism in the service of authentic reconciliation and community-building. Through the work of Desert Pea Media, we all come to appreciate what it means to be human in contemporary Australia."

GERARD BOLAND SENIOR LECTURER, CHARLES STURT UNIVERSITY

#### SCOPE

B-Town Warriors comprised four separate workshops over a 12-month period. To aim was to provide opportunities for disadvantaged young people to reach their educational and social potential.

#### LOCATION

Bourke High School serves a small isolated community in the far north west of NSW. Bourke township is situated on the banks of the Darling River and comprises approximately 2,000 people living in hot, isolated, dry and flat surroundings. The school's student population is approximately 150, of whom 69% identify as being Aboriginal. The school is classified a low SES school.

#### BACKGROUND

Funding from VFFF enabled DPM to build on the momentum and the success of a project delivered through Bourke High School (with support from Outback Division of General Practice) in May 2016 which had engaged a group of marginalized Indigenous students and resulted in a song and music video *People of the Red Sunset* being created by the young people, who collectively called themselves The B-Town Warriors. The music video attracted huge support, was featured on The Project, had hundreds of thousands of views on DPM's YouTube channel, and was added to spot rotation on Triple J.

#### AIMS

- To showcase contemporary Indigenous culture from the region and highlight community strengths  $\,$
- For participants to experience a sense of achievement and pride, a greater sense of agency and control over their lives
- A strengthened sense of local identity and place and positive perception of community
- A more positive perception of their futures
- Improvement observed in participants' attendance, participation, commitment and behaviour







Left IB-Town Warriors My Generation music video shoot, Bourke NSW

### B-TOWN WARRIORS

#### ARTISTIC OUTCOMES

This initiative enabled a series of collaborative songwriting projects in Bourke NSW. The first production titled *Dreams* was a conversation about leadership, role models and positive choices. The project engaged students from the initial B-Town Warriors group that featured in the song *People of the Red Sunset* (2016), but also engaged a group of 'at risk' young men from the 'Yarrapi' program and other younger Indigenous students. *Dreams* was released online and has 23,000 views on YouTube and 37,000 views on Facebook. It was premiered on Triple J's Home & Hosed and community radio around the nation.

Thundercloud addressed the ongoing mental health crisis for young people in Western NSW. The focus was on resilience, healthy choices, connection to community and positivity. Journalists from Channel 10's The Project came to Bourke during the process and produced a short segment about the B-Town Warriors, DPM and the local Indigenous community. The results were a stirring and inspirational piece about young people and their perspectives on positive social change, which was aired nationally on prime time TV. Thundercloud was also premiered on Triple J, featured on the Triple J Unearthed website and aired on community radio around the country. Thundercloud was released online and has 14,000 views on YouTube and 78,000 views on Facebook. Thundercloud won a National Indigenous Music Award (NIMA) for 'Community Clip of the Year' in 2018.

Rewrite Your Story is both a celebration of the contemporary culture of the community, and also the availability for support and connection to help people deal with grief and trauma. The content was inspired by real events and experiences from participants. Engagement diversified in this project to feature an all-female group including original members of B-Town Warriors, past members that had 'dropped off' in project two, engaged siblings and broader community. Rewrite Your Story was also played on Triple J and aired on community radio around the country. It was released online and has 6,400 views on YouTube and 14,000 views on Facebook.

The final production *My Generation* was the largest engagement to date – and the content was focused on cultural identity, connection and belonging. This song is an uplifting reggae anthem to connect young people to culture and country. The project engaged senior Wonkamurra elder, Uncle Clancy McKellar and featured a traditional Wonkamurra song as an introduction – a huge blessing and honour.

#### SOCIAL OUTCOMES

Evaluation of the projects showed that the delivery of successive projects and repeated and ongoing engagements in communities exponentially increases the positive social impacts when these projects are designed in response to specific issues identified and defined by the participants themselves.

#### Participants

- accrued a range of practical life skills
- showcase local practices,
- engage more in the arts,
- enhance their self-esteem, had more pride in their local culture/community and confidence and inspiration to control their own destiny, and
- increase their attendance at school



### MENTORSHIP

"My passion for songwriting and performing really started about the same time as my relationship with Desert Pea Media (DPM), way back in 2010 when I was a participant in a DPM song writing production at Collarenebri Central School. Over the years following, I have been involved as a participant in numerous DPM productions, which in turn has led me to perform as the front man for The Colli Crew at the 2011 ARIA Awards at the Sydney Opera House, the 2012 Yabun Festival in Sydney, the 2013 Indigenous All-Stars NRL Game in The Gold Coast, the 2013 NAIDOC Ball and various community events and festivals around the country.

Working and collaborating with DPM over the last eight years has allowed me to evolve into a more confident and successful music artist in my own right, so much so that now going under the name of MC Boomalli, I released my debut EP in 2015. The experience that I have gained with DPM as a storyteller, performer and collaborator, has allowed me to become a role model in my community and to kick-start my career in the music/arts sector, and also means that I am now more equipped for success than most young Indigenous adults my age.

I have experienced a great deal, and have been told that I speak with a voice beyond my years. My music deals with issues such as racism, substance abuse and grief, and I am privileged to inspire my peers and audiences from all cultural backgrounds.

I was chosen to represent my community in 2012, when I joined the "DPM All-Stars" – a collaborative project with UNICEF Australia – working alongside Indigenous hip hop artists Jimblah, Nooky, and Mau Power. I worked with other young people from DPM's community projects around the country to write and record a song and a music video that created conversation around the UN Declaration of Human Rights for Indigenous peoples. I'm working with DPM's music producer this year on my debut album. It will be released in 2019."

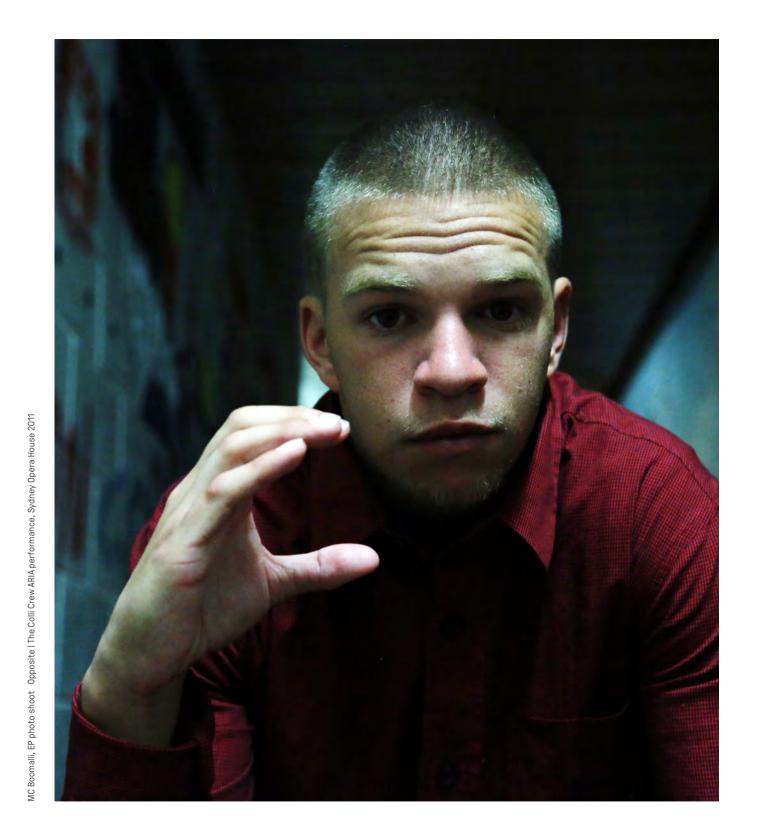
Michael Graham MC Boomalli



"We've known Michael since he was about 14 years old. We've been mentoring him as a songwriter and as an artist. He tells real stories of pride, resilience, inclusiveness and respect for all cultures. Mick brings hope and inspiration to his people."

TOBY FINLAYSON CEO, DESERT PEA MEDIA

28





### BREAK IT DOWN

#### Community conversations around mental health

October 2017 - June 2018

Orange, Bathurst, Cowra, Condobolin, Wellington and Walgett, NSW

\$480,000

Primary Health Network (Western NSW)

Break It Down was a collaborative partnership between Western NSW Primary Health Network (WNSW PHN), Desert Pea Media (DPM), local Indigenous communities, the Aboriginal Health Services, Yarn Australia, representatives of mental and allied health agencies, as well as various education and other relevant community stakeholders across Western NSW.

"If we want to have a conscious conversation about mental health then we need to create a safe space. Yindyamarra. Be gentle. Its not a health professionals conversation, or a bureaucrats conversation, it's OUR conversation."

WARREN ROBERTS YARN AUSTRALIA

#### SCOPE

Break It Down is an Aboriginal youth mental health literacy program comprised of workshops to create six of DPM's flagship songwriting and music video productions, and twelve 2 minute short films. Materials created during the workshops were used in a community campaign to articulate an innovative conversation around mental health issues, raise awareness and understanding of available services, educate and 'break down' the stigmas attached to mental health in Aboriginal communities. Warren Roberts (Dhungutti/Bundjalung), founder of Yarn Australia partnered with DPM to facilitate major community events around Western NSW - where Elders, experts, community members and young people learnt from each other's stories, in a safe and respectful space. A documentary was made about the workshops, films and roadshow.

#### LOCATION

Western NSW Primary Health Network (WNSW PHN) is one of 31 Primary Health Networks across Australia established by the Australian Government to support frontline health services. It stretches across a total area of 433,379 square kilometres. The total population is estimated to be over 309,900 people, with approximately 10.5% of people in the region identifying as Aboriginal and Torres Strait Islander. The project was run across six districts of Western NSW. Orange, Bathurst, Cowra, Condobolin, Wellington and Walgett.

#### BACKGROUND

DPM's proven methodology provides a safe and positive environment for families and young people in communities to explore and discuss their concerns and challenges around mental health.

#### AIMS

Using popular culture forms like hip-hop and film, to open a conversation around mental health in young people across the region.

To close the gap in health and well-being indicators between Aboriginal and non-Aboriginal people.

To build relationships and trust. To make health professionals known and approachable.

To solidify access to services for Indigenous community members;

To provide expert information. To make sure key messaging, statistics and facts about health issues and available services in the community are relevant, accurate and appropriate.





"What we were looking for was a different way of approaching youth mental health for Aboriginal people. We need to try to do new things, things that are innovative.

The song, the words, the yarning, you feel as though something is happening that hasn't happened before."

ANDREW HARVEY
CEO — WNSW, PRIMARY HEALTH NETWORK

#### SOCIAL OUTCOMES

The *Break It Down* project series enabled multi-arts projects in six communities in Western NSW. This innovative and unique project model featured songwriting and filmmaking projects that created a vital, and immersive conversation around mental health for Indigenous young young people. Outcomes included six music videos and twelve short films, which articulate a broad and complex perspective on the many issues surrounding this problem in community. The focus was on breaking down stigmas and misconceptions around mental health, creating awareness of services and access, empowering young people and communities, and giving ownership of the conversation back to local communities.

DPM collaborated with Bundjalung/Dunghutti man Warren Roberts from a Sydney-based social enterprise Yarn Australia to deliver *Break It Down* - The Road Show. The Road Show sent the DPM crew back to each community to hold culture and conversation events, to screen the work, and to celebrate the achievements of the community. Events like this are an incredible way to engage communities, to broaden and sharpen the conversation around social change, and to honour and respect Original Nations communities in Australia. It was a very moving, and very important experience for everybody involved.

The model used for this project was a new one, offering multiple and repeat programs across a broad region; delivering sustainable, long term positive outcomes for the young people, and broader community, around mental health outcomes.

Our strengths-based approach emphasised people's ability to be agents of change in their own lives and created conditions that enabled people to identify, value and mobilise their strengths and capacities in the process of change. We maximised opportunities for change within the community and we connected the long term support needed to enable young people across the region to create their own future.

34

#### ARTISTIC OUTCOMES

THE MOB

**Speak With Me** — Walgett, NSW

2820 CREW

Bring It Back - Wellington, NSW

THE CONDO CREW

How Ya Feelin' - Condobolin, NSW

COWRA CREW

What We Can Do — Cowra, NSW

The OC

**Pride Within** — Orange, NSW

WAMBOOL WORLDWIDE

Changes — Bathurst, NSW

ANNE DENNIS' YARN

**Living History** — Walgett NSW

ELIZA PACKHAM'S YARN

Speak Up — Condobolin NSW

GEORGE COE'S YARN

Bila Galari — Cowra NSW

GLORIA ROGERS' YARN

Two Worlds — Bathurst NSW

JEN MOLYNEUX'S YARN

The Road to Trust - Lightning Ridge NSW

KRISTA KIRBY'S YARN

That Extra Support — Condobolin NSW

LES COE'S YARN

(This is) Your Time - Cowra NSW

NATHAN SUTHERLAND'S YARN

**The Hardest Step** — Orange NSW

NERIDA LORDE'S YARN

**Too Many Funerals** — Bathurst NSW

PAYTEN THORNE'S YARN

The Art of Distraction — Walgett NSW

SAM HILL'S YARN

The Battle - Wellington NSW

WILL HILL'S YARN

 $\textbf{Rock Bottom} \, - \, \textbf{Wellington NSW}$ 





Top | 2820 Crew, Bring It Back music video shoot, Wellington NSW Bottom | Cowra Crew, What We Can Do music video sh

### STRATEGIC BUSINESS PLANNING

In March, this year the Board conducted its 5th formal business planning process to review our operations and set business goals for the financial year ahead.

The planning process was to complete the second full year of the 2017-2020 Strategic Plan.

The planning process involved:

- Celebrating the successes from 2017 of which there were many. Including the B-Town Warriors achieving the most views on YouTube of any project DPM has conducted (175,000)
- Looking at how we can improve our creative process exploring new ideas and trying to fix known issues.
- Exploring how we can deepen the impact of DPM's work through new ways of working and co-design of our service mix
- We reviewed critical incidents including the personal strain working for DPM can have through exposure to trauma, uncertain funding, and the relentless project based nature of the work we do.
- We examined our key relationships with funding partners to ensure we continue to meet their needs whilst striving for our own 'Ultimate Model"
- Then we discussed emerging business goals to ensure that our business plans for the year ahead were current and impactful.

We also enjoyed the opportunity to get together as a Board and share in the generous hospitality of the Finlayson/Pamment family. Then we updated our plan for the year.

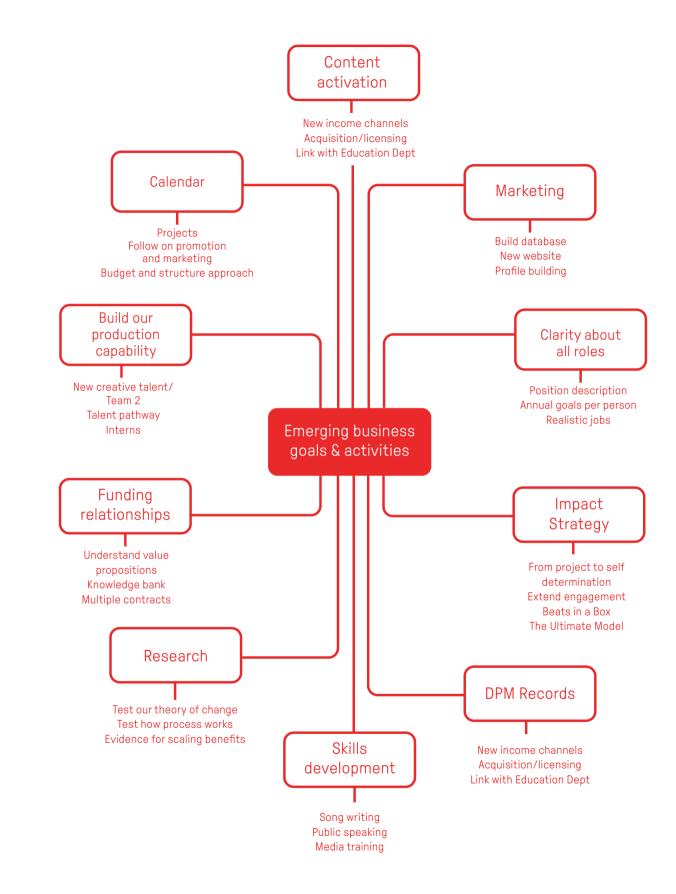
Our plan is:

36

- To build on our success
- To partner with like-minded organisations
- Diversify and scale up our activities
- Improve the maturity of our business model
- Protect and respect the spiritual trust we receive

The Board remains in awe of the communities we work with and the creativity and dedication of the DPM crew.

Our mission, to create social change through collaborative storytelling, binds all of us at DPM together. What is so impressive is the mantra of positivity that emanates from the stories communities tell.



# AUDITOR'S REPORT

We have audited the financial report, being a special purpose financial report, of Desert Pea Media Association Inc for the year ended 30 June 2018, comprising the statement of financial position, statement of comprehensive income and statement of cash flows for the year then ended, and notes comprising a summary of significant accounting policies and other explanatory information, and the Declaration by the Committee Members of the Association.

During the audit we obtained all the information and explanations required to formulate our opinion.

In our opinion, the financial report of Desert Pea Media Association Inc has been prepared in accordance with the requirements of the Associations Incorporation Act 2009 (NSW) and Division 60 of the Australian Charities and Notfor-profits Commission Act 2012, including:

(a) giving a true and fair view of the registered entity's financial position as at 30 June 2018 and of its performance for the year ended on that date;

(b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013; and

(c) proper accounting records and other records have been kept by Desert Pea Media Association Inc as required by the Associations Incorporation Act 2009 (NSW).

#### NFPAS

Adelaide, 15 October 2018

## STATEMENT OF COMPREHENSIVE INCOME

Forth	e vear en	16d 30 .	June 2018

2018 (\$) 542,125 296	2017 (\$) 205,782
296	
296	
	1,462
106,000	68,000
2,135	17,664
-	3,109
650,556	296,017
28,830	16,386
3,740	585
6,468	1,005
158,373	130,168
11,133	15,389
280,254	168,678
488,798	332,211
161,758	(36,194)
-	-
161,758	(36,194)
	2,135 - 650,556 28,830 3,740 6,468 158,373 11,133 280,254 488,798 161,758

# STATEMENT OF FINANCIAL POSITION

	For the year ended 30 June 2018	
	2018 (\$)	2017 (\$)
Current Assets		
Cash & other equivalents	260,848	129,320
Trade & other equivalents	59,159	-
Total current Assets	320,007	129,320
Non-current Assets		
Property, plant & equipment	12,496	13,445
Total Assets	332,503	142,765
Current liabilities		
Trade & other payables	34,483	17,478
Income received in advance	98,500	77,000
Provisions	13,014	23,539
Total current liabilities	145,997	118,017
Total Liabilities	145,997	118,017
Net Assets	186,506	24,748
Accumulated Funds		
Retained earnings at beginning of the Year	24,748	60,942
Net surplus/(Deficit) for the Year	161,758	(36,194)
Total Accumulated Funds	186,506	24,748

### STATEMENT OF CASH FLOWS

	For the year ended 30 June 2018	
	2018 (\$)	2017 (\$)
Cash flows from operating activities		
Receipts from operations	612,897	404,416
Payments to suppliers and employees	(475,850)	(317,739)
Net cash outflows from operating activities	137,047	86,677
Cash flows from investing activities  Acquisition of property, plant & equipment	(5,519)	(11,676)
Net cash flows from investing activities	(5,519)	(11,676)
Net (decrease) increase in cash & cash equivalents	131,528	75,001
Cash and cash equivalents at the beginning of the financial year	129,320	54,319
Cash and cash equivalents at the end of the financial year	260,848	129,320



### TEAM DPM

#### **BOARD OF DIRECTORS**

Shelly Rowell Chairperson Chris Andrews Vice Chairperson Toby Finlayson Co-Founder Matthew Priestley Co-Founder Peter Maclean Treasurer Jane Bennett Secretary Ben Bardon Sue Pamment Fred Leone

#### TEAM

Toby Finlayson Director/Writer/DOP/Editor

Josh Nicholas Music Producer

Rachel Rowe Producer/Business Manager (2018)

Jules Lawson Producer/Business Manager (2017)

Nicky Akehurst Production Coordinator/Stills Photographer

Mitch O'Hearn Filmmaker

Carlo Santone Music Producer/Music Director Jared Melrose Co-Writer/Mentor Facilitator

Michael Graham Co-Writer/Mentor/Facilitator

Declan Furber-Gillick Writer/Mentor/Facilitator

Lorenz Pritchard Co-Writer/Facilitator

Warren Roberts Facilitator

Fred Leone Facilitator

Bee Cruze Facilitator

Lusi Austin Co-Writer

Kylee Ingram Project Manager

Don Finlayson Elder/Psychologist/Consultant

Ellen Doolan Cultural Consultant

David Nicholas Audio Mixing Darren Ziesling Audio Mastering

Genevieve Kaiser Editor/Motion Graphics/Colour Grading

Roy Weiland Motion Graphics/Colour Grading

Tony Mantz Audio Mastering

Jannali Doncaster Co-Writer/Trainee Facilitator

Coedie McCarthy Trainee Facilitator

### THANK YOU

On behalf of the DPM Creative Team I would like to thank all of the Original Nations people, upon whose country we meet, share, learn and create together. We feel truly humbled and honoured to share these experiences with all the people in the communities we have reached this year.

Heartfelt gratitude goes out to the 2017/18 Board Of our Creative Team to continue our mission, and we honestly couldn't do it without you. Thank you so much!

DPM's creative work is the backbone of our organisation, so a special mention goes out to our entire creative team. Especially music producer Josh Nicholas, who's tireless commitment to DPM's core values and his genuine, authentic relationships in community are a constant asset.

We have undergone shifts and changes in the past 12 months, and much of our current stability and focus Rowe. Her hard work and vision has relieved so much pressure and continues to enable very positive and exciting opportunities for DPM.

We thank all our generous funders and community partners for supporting our work and enabling us to deliver programs to people and communities we work

#### **FUNDING PARTNERS**

Environment Protection Agency, NSW Far West Local Health District, NSW Health NEWaste Primary Health Network, Western NSW The Yulgilbar Foundation Vincent Fairfax Family Foundation

#### **COMMUNITY PARTNERS & SUPPORTERS**

2CuzFM

ABC Local Radio

Bathurst Local Aboriginal Land Council

Bathurst Regional Council

Bila Muuji (Aboriginal Health Services Inc)
Bourke Aboriginal Medical Service

Bourke High School

Bourke Shire Council

Canobolas High School, Orange

Charles Sturt University
Child and Adolescent Mental Health Service (CAMHS)

Community Mental Health Drug and Alcohol Service

Cowra Community Mental Health

Cowra Local Aboriginal Land Council

Cowra High School

Department of Education

James Sheanah Catholic High School, Orange

Kelso High School, Bathurst

Maclean High School Maranguka, Bourke

Muli Muli Local Aboriginal Land Council

NSW Health

Nulla Nulla Local Aboriginal Land Council (Bourke)

Orange Aboriginal Medical Service Orange City Council

Orange High School

Orange Local Aboriginal Land Council

Orange PCYC

St Mary's Catholic School, Wellington

Walgett Aboriginal Medical Service

Walgett Shire Council (Development Team)

Wellington Aboriginal Community Health Service

Wellington City Council

Wellington High School

Wellington Local Aboriginal Land Council

Wellington Hospital Wellington Information and Neighbourhood Services (WINS)

Wellington PCYC

Yaegl Local Aboriginal Land Council



desertpeamedia.com







02 8006 4855 15 Waterworks Lane Bathurst NSW 2795